



Supalai Public Company Limited
Policy on Environmental Management

Background and Rationale

Recognizing the importance of sustainable business operations and its responsibility towards Environmental, Social, Governance, and Economic (ESG) aspects, the Company has established this "Policy on Environmental Management" to define a framework and operational guidelines for managing environmental factors arising from its business processes.

This policy is derived from a compilation of policies related to good corporate governance, referencing the FTSE and GRI criteria. It comprises three main sub-policies: Environmental Management (referencing the ISO 14001 standard), Green Procurement, and the Development of Environmental Knowledge and Understanding. This is to ensure that personnel within the organization understand and are able to implement environmental practices correctly, transparently, and verifiably.

Scope of this policy

The "Policy on Environmental Management" is established to define guidelines and govern practices related to environmental issues associated with activities both within and outside the Company.

Policy Statement

The "Policy on Environmental Management" is a policy that requires the Company and its personnel to have operational guidelines for managing environmental factors arising from the Company's business processes, as well as guidelines for overseeing these issues in accordance with the Company's regulations. It is divided into three sub-policies as follows: 1) Environmental Management, 2) Green Procurement, and 3) Development of Environmental Knowledge and Understanding.

Policy Implementation Plan

Policy Implementation Plan 1: Policy on Environmental Management

The Policy on Environmental Management consists of the following:

No.	Details
	1) The Company shall require the Corporate Governance Department, in collaboration with the Creative Department, Construction Department, Building Management Department, and Community Service Department, to establish an Environmental Management Plan (EMAS: Environmental Management and Audit Scheme) referencing the ISO 14001 standard. This plan must include a clear timeframe and operational guidelines.

Policy Implementation Plan 2: Policy on Procurement on Environmental Issues (GRI 308)

The Policy on Purchasing on Environmental Issues consists of the following:

No.	Details
	1) The Company shall require the Risk Management Department, in collaboration with all departments involved in procurement, to develop a supplier assessment on energy consumption and/or climate change, in accordance with the Sustainable Procurement (Green Purchasing) guidelines, to build a network of sustainable partners.
	2) The Company shall require the Risk Management Department, in collaboration with all departments involved in procurement, to develop a supplier assessment on water consumption and/or biodiversity, in accordance with the Sustainable Procurement (Green Purchasing) guidelines, to build a network of sustainable partners.
	3) The Company shall require the Risk Management Department, in collaboration with all departments involved in procurement, to develop a supplier assessment on environmental issues and/or pollution, in accordance with the Sustainable Procurement (Green Purchasing) guidelines, to build a network of sustainable partners.
	4) The Company shall require the Risk Management Department, in collaboration with all departments involved in procurement, to develop a supplier assessment on the reduction of resource consumption and/or waste, in accordance with the Sustainable Procurement (Green Purchasing) guidelines, to build a network of sustainable partners.
	5) The Company shall require all departments involved in procurement to establish a process for the continuous monitoring of supplier performance on environmental issues through on-site visits (Physical Inspection Audits) and shall record the proportion of suppliers monitored within a fiscal year.
	6) The Company shall require all departments involved in procurement to conduct environmental risk assessments for new suppliers (Due Diligence) and shall record the proportion of suppliers assessed within a fiscal year.
	7) The Company shall require all departments involved in procurement to conduct environmental risk assessments for existing suppliers to identify high-risk suppliers and shall record the proportion of suppliers assessed within a fiscal year.

Policy Implementation Plan 3: Policy on the Development of Environmental Knowledge and Understanding

The Policy on the Development of Environmental Knowledge and Understanding consists of the following:

No.	Details
	1) The Company shall require all departments involved in procurement to create a communication plan and provide continuous and comprehensive environmental training, including supplier assessment criteria, to the personnel of its business partners.
	2) The Company shall require all departments involved with business partners in each business line to develop approaches for managing environmental impacts caused by those partners (referencing data from the procurement and risk management departments) on a case-by-case basis, in order to support partners in reducing their environmental impacts.
	3) The Company shall require all departments involved in procurement to adhere to the operational framework for managing environmental impacts within the supply chain.

Expectation

The expected outcome of the "Policy on Environmental Management" is that the organization's personnel understand and are able to implement environmental practices correctly, transparently, and verifiably.

Please be informed for your acknowledgement

Notified on this 14th day of October 2025

Prateep Tangmatitham

(Dr. Prateep Tangmatitham)
Chairman of the Board of Directors